

2025-001

MINUTES OF THE LAKE METROPARKS REGULAR MEETING
(The following is a summary of Board Meeting Minutes. Transcripts available upon request.)

PLACE: CONCORD WOODS

DATE: January 8, 2025

I. Roll Call and Pledge

Meeting was called to order at 5:00 p.m. with Board members Frank Polivka, President, Gretchen Skok DiSanto and John Redmond, Vice Presidents. Staff included: Paul Palagyi, Executive Director; Vince Urbanski, Deputy Director; Mark Ziccarelli, Legal Counsel; Tom Adair; Chris Brassell; Tom Koritansky; Chris Gutka; Lindsay Pschirer; Jean Sullivan; Liz Mather; Sharon Metzung; Seth Begeman; Lee Homyock; Karen Reis; Jen Irwin; Nick Gustin and Tammy Chiappone.

Mr. Polivka led those in attendance in the Pledge of Allegiance.

II. Approval of the Agenda

Motion by Mrs. Skok DiSanto to approve the Board Meeting Agenda. Seconded by Mr. Redmond. Motion passed unanimously.

III. Election of Officers

A. President

Motion by Mr. Redmond to appoint Mrs. Skok DiSanto as Board President for 2025. Seconded by Mr. Polivka. Motion passed unanimously.

B. Vice Presidents

Motion by Mrs. Skok DiSanto to appoint Mr. Frank Polivka and Mr. John C. Redmond as Vice Presidents for 2025. Seconded by Mrs. Skok DiSanto. Motion passed

IV. Minutes

A. Regular Meeting December 18, 2024

Motion by Mr. Polivka to approve the Minutes of the Regular Meeting, December 18, 2024. Seconded by Mr. Redmond. Motion passed unanimously.

V. Meeting Open to the Public

Bryson Durst, The News-Herald

VI. Old Business

VII. Finance Report

A. December 18, 2024

Mr. Brassell read the Finance Report for December 2024.

Motion by Mr. Redmond to approve the Finance Report for December 2024. Seconded by Mr. Polivka. Motion passed unanimously.

VIII. New Business

A. Other

1. Resolution 2025-001, Budget Modifications, Ratification

Mr. Brassell explained Resolution 2025-001, Budget Modifications. Mr. Brassell said there are some final modifications that we need to make to the current 2024 budget as we wrap up the year. He said these modifications will have no impact on the overall 2024 budget as passed by the Board.

Motion by Mr. Polivka to approve Resolution 2025-001, Budget Modifications Ratification. Seconded by Mr. Redmond. Motion passed unanimously.

2. Resolution 2025-002, Transfer of Funds

Mr. Brassell explained Resolution 2025-002, Transfer of Funds. He said this resolution authorizes the transfer of \$6 million from the General Fund to the Improvement Fund in the Board approved 2025 budget.

Motion by Mr. Redmond to approve Resolution 2025-002, Transfer of Funds. Seconded by Mr. Polivka. Motion passed unanimously.

3. Resolution 2025-003, Health Insurance Renewal

Mr. Palagyi explained Resolution 2025-003, Health Insurance Renewal.

Mr. Palagyi said the park district's current health insurance policies expire on February 28, 2025. Our consultant negotiated renewals for medical, prescription drug, dental, vision, short-term disability, and life insurance quotes. He recommends that we maintain Medical Mutual as our medical, prescription drug, stop loss carrier and dental coverage and MetLife for vision, life, and short-term disability insurance.

Mr. Palagyi said the following are the recommended changes to the park district's 2025-2026 healthcare policies and associated costs:

Maintain individual stop loss at \$90,000. By retaining our current stop loss coverage of \$90,000, Medical Mutual has agreed to an increase of 9.9% to our current stop loss rate for an estimated annual increase of \$50,286.

For 2025-2026 our Medical Mutual administrative fee will increase 3% and an additional \$1.55 per person for Chronic Condition Management or an estimated increase of \$6,200.

Our 2025-2026 dental, vision and short-term disability coverage will have no increase for the 2025-2026 policy period. MetLife has slightly increased the park district paid life insurance for an annual cost of \$750.

Based on the overall increase in our rates and fees, we are proposing the following increases to the employees' monthly payroll deductions, \$1.34 for single coverage and \$4.25 for family coverage. The employer's monthly increase will be \$25.43 for single coverage and \$80.67 for family coverage but we will still maintain a 95/5 percent split of the premium between employer and employees.

Motion by Mr. Polivka to approve Resolution 2025-003, Health Insurance Renewal. Seconded by Mr. Redmond. Motion passed unanimously.

4. Resolution 2025-004, 2025 Board Meeting Schedule

Mr. Palagyi explained Resolution 2025-004, 2025 Board Meeting Schedule. Mr. Palagyi said this schedule can be amended as necessary.

Motion by Mr. Redmond to approve Resolution 2025-004, 2025 Board Meeting Schedule. Seconded by Mr. Polivka. Motion passed unanimously.

5. Resolution 2025-005, Credo Consulting Services

Mr. Palagyi explained Resolution 2025-005, Credo Consulting Services.

Mr. Palagyi said this resolution will authorize a contract with Credo Consulting to help us in lobbying state elected officials for additional funding via grants. Mr. Palagyi said that Credo has been very successful in the past on our behalf and helped us secure funding for the lakefront trail in the past two capital budgets and the one-time appropriation for special projects. Under the agreement, we would pay Credo \$3,000 per month from this January through July (outside the primary capital bill schedule) and then \$7,000 per month from August 2025 through October 2026 (during primary capital bill schedule).

Motion by Mr. Polivka to approve Resolution 2025-005, Credo Consulting Services. Seconded by Mr. Redmond. Motion passed unanimously.

6. Resolution 2025-006, ODOT Final Legislation for Phase II Lakefront Path

Mr. Palagyi explained Resolution 2025-006, ODOT Final Legislation for Phase II Lakefront Path. He said this resolution is required by ODOT in order to construct the trail behind the erosion wall that was completed last year (Phase II). Mr. Palagyi said that ODOT is administering this phase since we are utilizing state and federal funding.

Motion by Mr. Redmond to approve Resolution 2025-006, ODOT Final Legislation for Phase II Lakefront Path. Seconded by Mr. Polivka. Motion passed unanimously.

7. Resolution 2025-007, City of Willowick, Lakefront Lodge Lease Extension

Mr. Palagyi explained Resolution 2025-007, City of Willowick, Lakefront Lodge Lease Extension. He said this resolution would extend our current management agreement for Lakefront Lodge with the City of Willowick until May 1, 2025. The current agreement ended on December 31, 2024. Mr. Palagyi said over the next few months we will finalize a new 20-year agreement with Willowick including substantial improvements to the area by both parties and present that agreement to the Board for approval.

Motion by Mr. Polivka to approve Resolution 2025-007, City of Willowick, Lakefront Lodge Lease Extension. Seconded by Mr. Redmond. Motion passed unanimously.

8. Equipment Purchase, Middlefield Farm and Garden

Mr. Palagyi explained the equipment purchase from Middlefield Farm and Garden for two pieces of equipment for a total of \$85,899.

Motion by Mr. Polivka to approve the equipment purchase from Middlefield Farm and Garden in the amount of \$85,899. Seconded by Mr. Redmond. Motion passed unanimously.

9. Equipment Purchase, John Deere, Cary, North Carolina

Mr. Palagyi explained the equipment purchase from John Deere Cary, North Carolina for two pieces of equipment for a total of \$115,703.

Motion by Mr. Redmond to approve the equipment purchase from John Deere Cary, North Carolina in the amount of \$115,703. Seconded by Mr. Polivka. Motion passed unanimously.

10. Equipment Purchase, Custom Truck One Source, Forest, VA

Mr. Palagyi explained the equipment purchase from Custom Truck One Source Forest, VA in the amount of \$180,182.

Motion by Mr. Redmond to approve the equipment purchase from Custom Truck One Source, Forest, VA in the amount of \$180,182. Seconded by Mr. Polivka. Motion passed unanimously.

Mrs. Skok DiSanto asked how long the truck should last and Mr. Palagyi replied that we hope at least 20 years.

IX. Executive Director's Report

Mr. Palagyi recognized Jen Irwin and Scott Kayla from Pine Ridge Country Club on receiving the Quality Service Award. Mr. Palagyi said the course is in great condition and they truly care about our customers. Mrs. Skok DiSanto thanked Mrs. Irwin and Mr. Kayla for their great work.

Mr. Palagyi said Country Lights and Candyland have wrapped up with 20,000 and 16,000 visitors respectively.

He said the ski center is open, but we could use some additional snow.

X. Executive Session

Motion by Mr. Polivka to adjourn to Executive Session at 5:13 p.m. for the purpose of Executive Director evaluation. Seconded by Mr. Redmond. Motion passed unanimously.

Motion by Mr. Redmond to adjourn the Executive Session at 6:50 p.m. Seconded by Mr. Polivka. Motion passed unanimously.

XI. Adjournment

Motion by Mr. Polivka to adjourn the regular meeting at 6:50 p.m. Seconded by Mr. Redmond. Motion passed unanimously.

Respectfully Submitted,



Paul Palagyi
Executive Director



Gretchen Skok DiSanto
President